



CITY OF
**VIRGINIA
BEACH**

City of Virginia Beach Hourly Pay Plan

FY 25-26 - Effective 7/1/2025

Class	Title	Grade	Minimum Hourly Rate	Maximum Hourly Rate
03037	Activity Center Aide	H3037	\$16.30	\$19.56
03051	Activity Center Assistant Leader	H3051	\$18.48	\$22.18
03089	Activity Center Leader	H3089	\$20.11	\$24.13
03266	Administrative Intern I	H3266	\$15.53	\$18.64
03267	Administrative Intern II	H3267	\$16.56	\$19.87
03281	Administrative Intern III	H3281	\$17.60	\$21.12
03018	Aquatics Instructor	H3018	\$19.15	\$22.98
03042	Beach Lifeguard	H3042	\$18.01	\$21.61
03148	Beach Lifeguard Operations Supervisor	H3148	\$23.46	\$28.15
03044	Beach Lifeguard Supervisor	H3044	\$19.85	\$23.82
03045	Boat Captain	H3045	\$30.01	\$36.01
03050	Community Service Officer	H3050	\$15.90	\$19.08
03313	Early Childhood Educator	H3313	\$20.11	\$24.13
03025	Event Staff	H3025	\$15.53	\$18.64
03024	Facility Customer Assistant	H3024	\$15.53	\$18.64
03020	Fitness Instructor	H3020	\$19.15	\$22.98
03008	Operations Assistant	H3008	\$15.91	\$19.09
03015	Operations Specialist	H3015	\$17.39	\$20.87
03056	Parks and Recreation Aide	H3056	\$15.53	\$18.64
03057	Parks and Recreation Lead Aide	H3057	\$18.48	\$22.18
02989	Personal Trainer	H2989	\$23.58	\$28.30
03210	Patrol Aide	H3210	\$22.19	\$26.63
03040	Police School Guard	H3040	\$29.48	\$35.38
03068	Public Safety Investigator	H3068	\$26.12	\$31.34
03293	Public Safety Officer	H3293	\$26.12	\$31.34
03017	Recreation Class Instructor	H3017	\$16.03	\$19.24
03282	STEM Intern I	H3282	\$15.53	\$18.64
03283	STEM Intern II	H3283	\$17.60	\$21.12
03284	STEM Intern III	H3284	\$19.67	\$23.60
00682	Treasury Specialist - Collections/Delinquent Taxes	H682	\$19.31	\$23.17
03151	Youth Coach	H3151	\$17.30	\$20.76
03150	Youth Worker	H3150	\$15.53	\$18.64